



# Policy Manifesto

## *A Call for LGBTQ+ Equality in Bermuda*

Bermuda faces a pivotal moment in its social and political future. Many Bermudians, particularly LGBTQ+ individuals, experience marginalization, prompting emigration for better opportunities. As the general election approaches, OUTBermuda urges political candidates to commit to bold LGBTQ+ reforms and end the cycle of inaction.

### LGBTQ+ Health Equity

- Fund targeted **mental health support** for LGBTQ+ Bermudians.
- Mandate **cultural humility training** for healthcare providers and first responders.
- Strengthen **confidentiality protocols** to prevent nonconsensual disclosure.
- Establish **accessible gender-affirming care** for transgender individuals.

### Inclusive Education

- Implement **clear policies** against anti-LGBTQ+ bullying in schools.
- Support the formation of **LGBTQ+ student groups** in all schools.
- Introduce **comprehensive sex and relationship education (CSRE)** across all educational institutions.

### Equality Under the Law

- **Enact hate crime and hate speech laws** to protect marginalized groups.
- Add **gender identity** as a protected class under the Human Rights Act.
- **Restore same-sex marriage rights** to align Bermuda with global human rights standards.
- Ensure **age of consent** laws are consistent for all sexual acts.
- Strengthen **housing protections** for LGBTQ+ individuals and families.
- Establish a **National LGBTQ+ Advisory Board** to influence policy decisions.

### Strengthening Civil Society

- Allocate at least **\$20 million annually** to third-sector organizations.
- Fund **Bermuda Pride**, LGBTQ+ inclusion programs, and mental health initiatives.

### Feminist Foreign Policy & Global Engagement

- Advocate for **gender equality** and LGBTQ+ rights in CARICOM and beyond.
- Push for **Bermuda's representation in international human rights bodies** like the UN and WHO.

### A Demand for Action

OUTBermuda calls on voters and allies to hold political candidates accountable. True progress requires commitment, not empty promises. For more information, visit [outbermuda.org](https://outbermuda.org) or contact [advocacy@outbermuda.org](mailto:advocacy@outbermuda.org).